

2039 Military Pay Chart

This pay chart was estimated on Jan 24, 2026

Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,309.50	28,309.50	28,309.50	28,309.50	28,309.50	28,309.50
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,309.50	28,309.50	28,309.50	28,309.50	28,309.50	28,309.50
O-8	20,693.40	21,371.90	21,821.20	21,946.50	22,508.20	23,445.00	23,663.80	24,554.20	24,810.60	25,577.80	26,688.30	27,711.10	28,309.50	28,309.50	28,309.50	28,309.50	28,309.50
O-7	17,194.50	17,993.10	18,362.70	18,657.30	19,188.90	19,715.10	20,322.00	20,927.50	21,536.50	23,445.00	25,058.00	25,058.00	25,058.00	25,058.00	25,187.10	25,187.10	25,690.50
O-6	13,039.00	14,323.90	15,264.40	15,264.40	15,323.10	15,979.70	16,067.00	16,067.00	16,980.20	18,594.10	19,541.30	20,488.70	21,027.80	21,573.50	22,630.70	22,630.70	22,958.10
O-5	10,869.60	12,244.40	13,092.20	13,251.60	13,781.20	14,096.90	14,793.10	15,304.20	15,965.00	16,972.50	17,453.20	17,928.20	18,467.90	18,467.90	18,467.90	18,467.90	18,467.90
O-4	9,378.40	10,856.30	11,582.10	11,742.10	12,414.50	13,135.80	14,035.50	14,732.90	15,218.90	15,497.70	15,659.10	15,659.10	15,659.10	15,659.10	15,659.10	15,659.10	15,659.10
O-3	8,245.00	9,347.50	10,087.20	10,999.50	11,527.50	12,106.60	12,479.30	13,093.80	13,415.50	13,415.50	13,415.50	13,415.50	13,415.50	13,415.50	13,415.50	13,415.50	13,415.50
O-2	7,124.60	8,114.00	9,345.30	9,661.50	9,860.00	9,860.00	9,860.00	9,860.00	9,860.00	9,860.00	9,860.00	9,860.00	9,860.00	9,860.00	9,860.00	9,860.00	9,860.00
O-1	6,183.20	6,436.20	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80	7,780.80
O-3E	0.00	0.00	0.00	10,999.50	11,527.50	12,106.60	12,479.30	13,093.80	13,613.90	13,911.40	14,317.80	14,317.80	14,317.80	14,317.80	14,317.80	14,317.80	14,317.80
O-2E	0.00	0.00	0.00	9,661.50	9,860.00	10,173.30	10,703.10	11,113.10	11,417.80	11,417.80	11,417.80	11,417.80	11,417.80	11,417.80	11,417.80	11,417.80	11,417.80
O-1E	0.00	0.00	0.00	7,780.80	8,308.70	8,616.00	8,929.90	9,238.40	9,661.50	9,661.50	9,661.50	9,661.50	9,661.50	9,661.50	9,661.50	9,661.50	9,661.50
Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,152.50	15,921.20	16,494.40	17,127.40	17,127.40	17,984.90
W-4	8,521.90	9,165.80	9,429.10	9,687.70	10,134.30	10,575.30	11,022.50	11,693.30	12,282.60	12,843.10	13,303.00	13,750.60	14,407.40	14,947.10	15,563.10	15,563.10	15,873.30
W-3	7,782.10	8,105.60	8,438.90	8,547.60	8,896.10	9,581.80	10,295.90	10,632.60	11,022.00	11,421.40	12,143.40	12,629.50	12,920.30	13,230.30	13,651.80	13,651.80	13,651.80
W-2	6,885.70	7,537.30	7,737.60	7,875.60	8,321.50	9,015.50	9,360.40	9,698.40	10,112.80	10,436.50	10,729.80	11,080.60	11,310.60	11,493.60	11,493.60	11,493.60	11,493.60
W-1	6,043.70	6,695.10	6,869.30	7,239.30	7,676.20	8,319.90	8,620.40	9,042.50	9,455.70	9,781.10	10,080.90	10,444.30	10,444.30	10,444.30	10,444.30	10,444.30	10,444.30
Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
E-9	0.00	0.00	0.00	0.00	0.00	0.00	10,295.60	10,528.50	10,822.20	11,168.90	11,518.20	12,075.80	12,549.90	13,046.90	13,808.60	13,808.60	14,497.50
E-8	0.00	0.00	0.00	0.00	0.00	8,427.50	8,800.70	9,031.50	9,307.60	9,607.20	10,148.20	10,422.60	10,888.60	11,147.20	11,783.70	11,783.70	12,019.90
E-7	5,858.20	6,393.80	6,639.10	6,962.10	7,216.60	7,651.60	7,897.00	8,331.10	8,693.40	8,940.60	9,203.40	9,305.30	9,647.30	9,831.00	10,529.60	10,529.60	10,529.60
E-6	5,067.10	5,576.60	5,822.10	6,061.90	6,310.60	6,872.30	7,091.10	7,513.60	7,643.60	7,737.90	7,848.20	7,848.20	7,848.20	7,848.20	7,848.20	7,848.20	7,848.20
E-5	4,980.20	5,360.40	5,625.30	5,880.00	6,123.40	6,406.10	6,548.20	6,587.40	6,587.40	6,587.40	6,587.40	6,587.40	6,587.40	6,587.40	6,587.40	6,587.40	6,587.40
E-4	4,681.20	4,920.90	5,188.00	5,450.40	5,684.40	5,684.40	5,684.40	5,684.40	5,684.40	5,684.40	5,684.40	5,684.40	5,684.40	5,684.40	5,684.40	5,684.40	5,684.40
E-3	4,226.00	4,491.70	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40	4,764.40
E-2	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20	4,019.20
E-1	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00	3,586.00

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Notes: E-1 with less than four months of service earns \$3,315.70

O-1E, O-2E and O-3E annotate prior enlisted officers

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